2018 AT-A-GLANCE
(Highlights of Accomplishments)

This report speaks as of December 31, 2018, unless otherwise noted. We anticipate publishing an updated report as of December 31, 2019 during the fourth quarter of 2020.

Environmental

- Our Scope 1, 2, and 3 greenhouse gas (GHG) emissions decreased by 22 percent compared to 2017.
- Our emissions intensity decreased by 28.5 percent compared to 2017.
- Our total waste emissions decreased by approximately 6,458 metric tons of carbon dioxide equivalent (MT CO2e) compared to 2017.
- Our electricity intensity decreased by 23 percent compared to 2017.

As a result of emission reduction activities, divestments, and other external factors between 2013 to 2018, we reduced greenhouse gas emission by a total of 6,458 metric tons of carbon dioxide equivalent (MT CO2e).
Social

- Our employees donated more than $236,000 to various disaster relief efforts and to colleagues affected by the disasters.
- 128 employees received tuition reimbursements totaling over $378,000.
- Approximately 49 percent of our mid-management employees and more than 60 percent of our supervisors are women.
- More than 27 percent of our employees are minorities.
- Approximately 35 percent of our employees have been with the company for over 10 years.
- According to our biennial employee engagement surveys, based on Great Places to Work’s Trust Index Survey, 89 percent of employees at First American say it is a great place to work.

Governance

- Board of Directors Stats
  - Approximately 89 percent of our directors are “independent,” as defined by the New York Stock Exchange for listed companies and our corporate governance guidelines.
  - Approximately 25 percent of Board-level committees are chaired by women.

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For the 3rd consecutive year in a row in 2018, we were named to the Fortune 100 Best Companies to Work For® list.

We received a perfect score of 100% on the Human Rights Campaign Foundations’ Corporate Equality Index.

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Approximately 22 percent of the Board of Directors are women.